

Message Text

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PAGE 01 STATE 108458

21

ORIGIN AF-08

INFO OCT-01 ISO-00 SY-05 SS-15 SP-02 MMO-04 PER-03 ABF-01

NSC-05 OMB-01 /045 R

DRAFTED BY AF/EX:PKENNEDY:AET

APPROVED BY AF/EX:EGKRYZA

A/SY/OPS:VSTMARS

A/SY/PER:PRICHTMEYER

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R 041909Z MAY 76

FM SECSTATE WASHDC

TO AMEMBASSY NAIROBI

INFO AMEMBASSY ADDIS ABABA

UNCLAS STATE 108458

FROM AF/EX AND A/SY/EX FOR RSS

E.O. 11652:N/A

TAGS: ASEC, AFSP

SUBJECT: PERSONNEL STAFFING LEVEL

REF: NAIROBI 4073 (NOTAL)

1. REFTEL REQUESTS EXPLANATION FOR DECISION TO TRANSFER ONLY ONE SECRETARIAL POSITION FROM NAIROBI TO ADDIS.
2. INTENTION AT ALL TIMES HAS BEEN TO TRANSFER ONLY REGIONAL SECURITY SUPERVISOR'S OFFICE FROM ADDIS TO NAIROBI. OF TWO SECRETARIAL POSITIONS DENOMINATED AS SECURITY IN ADDIS ONE POSITION ATTACHED TO REGIONAL SECURITY OFFICE AND THE OTHER TO THE REGIONAL SECURITY SUPERVISOR.

3. BELIEVE THAT ONE SECRETARY, ESPECIALLY ONE OF THE CALIBER BEING ASSIGNED, WILL BE MORE THAN ADEQUATE TO HANDLE WORKLOAD. ADDITIONALLY, SECRETARY TO THE RSO WILL BE UNCLASSIFIED

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PAGE 02 STATE 108458

AVAILABLE, AS WAS THE CASE IN ADDIS, TO ASSIST WITH EX-

TRAORDINARY WORKLOAD DEMANDS.

4. CAREFUL ANALYSIS OF STAFFING SITUATION AND PROJECTED WORKLOAD SUPPORTS THIS CONCLUSION. ADDITIONALLY, WE HAVE BEEN APPRISED THROUGH A NUMBER OF CHANNELS OF SEVERE PERSONNEL PROBLEMS ARISING IN ADDIS BECAUSE OF UNDERUTILIZATION

OF SECRETARIAL PERSONNEL IN SECURITY SECTION.

5. SHOULD THE FOREGOING PROVE OVER TIME TO BE ERRONEOUS WILL BE PLEASED TO RECONSIDER. SUGGEST THAT SIX MONTH TRIAL PERIOD WOULD BE APPROPRIATE. DURING THIS PERIOD SHOULD ADDIS FIND THAT WORKLOAD THERE INSUFFICIENT FOR ONE SECURITY SECRETARY AND SECURITY OFFICER'S WORKLOAD COULD BE ADEQUATELY HANDLED ON A PART-TIME BASIS BY OTHER SECRETARIES WITHOUT IMPOSING A STRAIN ON POST RESOURCES; AND AT THE SAME TIME SITUATION IN NAIROBI PROVES TO BE SUCH THAT THE TWO SECURITY SECRETARIES WORKING TOGETHER ARE UNABLE TO COPE WITH WORKLOAD, DECISION WILL BE RECONSIDERED. SISCO

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